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Questions. 1. Job analysis is the process of studying jobs in order to gather, analyze, synthesize, and report information about job requirements.

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Test Bank For Staffing Organizations 7th Edition. Test Bank For Staffing Organizations 7th Edition . Chapter 01. Staffing Models and Strategy . True / False Questions. 1. Human capital refers to the knowledge, skill, and ability of people and their motivation to use them successfully on the job.

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planning are organizational strategy, organizational culture, labor markets, and technology. True False . 2.

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A. organizational responses to sudden changes in the environment  
B. planning focused on a specific employee group  
C. planning that is part of the organization's strategic planning process  
D. planning based on best practices of competitors  
71. A manager has gathered data on staffing levels over time, and then predicts future

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